

INTERNSHIP OFFER LETTER



Zaalima Development Pvt. Ltd

Electronic City Bengaluru, Karnataka 560100

Issue Date : 01/09/2026

Intern ID : INT2026-05262

Dear Pritesh Pareshbhai Rathod,

We are pleased to offer you an internship position at **Zaalima Development Pvt. Ltd.** as a **Python Development Intern**. After carefully reviewing your application and interview performance, we are confident that your skills, potential, and enthusiasm align well with our internship program.

Internship Details

- Position : Python Development Intern
- Duration : 05-09-2026-05-12-2026
- Location : Fully Remote
- Stipend : Performance-based stipend of up to **₹6,000 per month**, subject to your performance, contribution, and achievement of predefined goals.

During your internship, you will gain valuable industry exposure, practical hands-on experience, and the opportunity to contribute to real-world projects. Your performance will be evaluated periodically based on the quality of your work, adherence to deadlines, technical skills, participation, and overall contribution to assigned projects

Key Responsibilities

As a **Python Development Intern**, your responsibilities will include:

- Develop and maintain Python-based applications, scripts, and backend components according to project requirements.
- Write clean, efficient, reusable, and well-structured Python code following established coding standards and best practices.
- Develop, integrate, and work with RESTful APIs and third-party services to support application functionality.
- Perform data processing, validation, transformation, and automation using Python libraries and frameworks.
- Work with databases and perform CRUD operations while ensuring efficient and reliable data management.
- Identify, troubleshoot, and debug application issues while implementing appropriate fixes and improvements.
- Use Git and version control practices for source-code management, collaboration, code reviews, and project tracking.

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Rules and Regulations

- **Confidentiality:** You are required to maintain strict confidentiality regarding all company information, projects, documents, systems, and data accessed during the internship. This obligation will continue after the completion or termination of the internship.
- **Work Ethics:** Professional conduct, punctuality, discipline, effective communication, and a proactive approach are expected throughout the internship.
- **Performance Evaluation:** Your performance will be evaluated periodically based on task completion, quality of work, dedication, adherence to deadlines, participation, and teamwork. The performance-based stipend will be determined accordingly.
- **Code of Conduct:** You must comply with all applicable company policies, guidelines, procedures, and instructions communicated by your supervisor or authorized team members.
- **Leave Policy:** Interns must inform and obtain approval from their supervisor in advance when leave is required. Unapproved or prolonged absence may affect internship status and stipend eligibility.
- **Completion Certificate:** An Internship Completion Certificate will be issued upon successful completion of the internship and fulfillment of the applicable program requirements.
- **Termination Clause:** The company reserves the right to terminate the internship in the event of misconduct, unsatisfactory performance, unauthorized absence, breach of confidentiality, or violation of company policies and guidelines.

Next Steps

Please confirm your acceptance of this offer by signing and returning a copy of this letter within **3 (three) days from the date mentioned above.**

If you have any questions or require further clarification regarding this offer, please contact us at support@zaalima.in.

Acceptance Acknowledgment

I, Pritesh Rathod, accept the internship offer and agree to the terms and conditions mentioned above.

Signature: Pritesh Rathod

Date: 04/10/2026

Sincerely,



Mr. Suraj Adhikari
Director & CEO Zaalima Groups



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